



DEPARTMENT OF THE ARMY
Headquarters, Engineer Brigade, 1st Armored Division
Unit 24141
APO AE 09169



COMMAND POLICY

POLICY NUMBER: 6-23	Proponent: AETV-THQ-C	Date: 1 November 2005
SUBJECT: Command Policy Memorandum, Squad/Crew Manning		
REFERENCE: a. Memorandum, Commander V Corps, 21 SEP 98, SUBJECT: Supplemental Policy Guidance on Crew / Squad Manning. b. Fact sheet on Crew Manning in 1AD, 20 SEP 98. c. AR 220-1, Unit Status Reporting, 1 September 1997		
PURPOSE: The purpose of this memorandum is to outline the squad/crew manning policy for 1 AD Engineer Brigade.		
<ol style="list-style-type: none">1. The Engineer Brigade's ability to maintain fully manned crews and squads is vital to the Brigade's war fighting success. The standard size for an engineer squad is eight with a minimum required size of six. Standard crew size for an ACE is one. AVLB and VOLCANO crew sizes are two. Any reduction of personnel below these levels adversely affects mission performance.2. Mission Essential Positions.<ol style="list-style-type: none">a. In the event the Engineer Brigade should deploy for war – or peacetime missions, some positions will need to remain filled. These positions include NBC NCO, Supply Sergeant, Armorer, Family Support Liaison, Rear Detachment NCOIC, HHC Operations Sergeant, Reenlistment NCO and ULLS Clerk.b. Commanders should consider using a soldier that is non-deployable that follows in proper rank structure, to fill the Family Support Liaison and Rear Detachment position. However, the impact on Rear Detachment Operations is the most important criteria for personnel selection into these positions.3. Priority of fill for 21B's.<ol style="list-style-type: none">a. The priority of fill for 21Bs is crews / squads, other 21B authorized MTOE positions, and non-21B authorized MTOE positions.b. Crew / Squad priority of fill.<ol style="list-style-type: none">(1) M9 ACE.(2) VOLCANO.(3) AVLB.(4) Engineer Squads.		



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- c. Commanders must make every effort to ensure that the squads remain "combat capable" (six man squad), and that all crews are fully manned. Commanders must submit a written request to me before allowing a squad or crew to fall below minimum manning.
4. Crew and squad manning is essential to the success of the Engineer Brigade on the battlefield. Commanders must maintain the highest possible levels of combat readiness by ensuring that all Soldiers are trained in their MOS. Commanders may request exceptions to this policy by submitting a memorandum detailing assignment of their 21B Soldiers and the reasons for the requested policy exception. Commanders must also show exactly what positions the soldiers will fill if not assigned to a squad.
5. POC for this memorandum is the S-3, (DSN) 343-.

IRON SAPPERS!

1. Encl
1. Mission Essential Positions

//ORIGINAL SIGNED//
JAMES D. SHUMWAY
COL, EN
Commanding

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ENCLOSURE 1

MOS 21B MISSION ESSENTIAL POSITIONS

NBC NCO

- Position supported by MTOE
- Key force protection position
- Enhances unit readiness

Supply Sergeants and Armorers (Assistant Supply)

- Position supported by MTOE
- Required for units to sustain in austere environments
- Essential to maintain EOH readiness

FSL

- Required position by USAREUR Policy Letter #30
- Full-time position
- Unable to train with the deployed unit

Rear-D NCOIC

- Full-time position
- Unable to train with the deployed unit

Reenlistment NCO

- Full-time position
- Unable to train with the unit

HHC Operations Sergeant

- Position not supported by MTOE, but required
- Do not BR only when filling critical OPNS NCOIC position
- Provides crucial senior NCO leadership to the Headquarters and Headquarters Company

ULLS Clerk for line companies

- Essential to maintain equipment readiness
- Enhances unit readiness



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ENCLOSURE 1 (continued)

<u>Position</u>	<u>Supported Unit</u>		<u>OH</u>	<u>BR</u>
92A20		Y		HHC
92A10 PLL		Y		HHC
92A10 TAMMS		Y		HHC
12B10			N	Line Company
12B10			N	Line Company
12B10			N	Line Company

Note: If a 12B is filling one of the three authorized 92A positions or one of the three designated positions for the line companies, then he would not be battle rostered, but, if a unit has the authorized 92A's, then only three 12Bs are exempt from being battle rostered. For example, a battalion has two 92As on-hand and has five 12Bs serving as ULLS clerks. Only four 12Bs are exempt from battle rostering, then remaining one must be battle rostered.